

Application No. 10/813,844  
Paper Dated: November 26, 2008  
In Reply to USPTO Correspondence of October 30, 2008  
Attorney Docket No. 4544-043813

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Application No. : 10/813,844 Confirmation No. 6067  
Applicants : SRIDHAR VARADARAJAN et al.  
Filed : March 31, 2004  
Title : SYSTEM AND METHOD FOR SKILL  
MANAGEMENT OF KNOWLEDGE WORKERS IN  
A SOFTWARE INDUSTRY  
Group Art Unit : 3624  
Examiner : Thomas L. Mansfield  
Customer No. : 28289

Mail Stop Amendment  
Commissioner for Patents  
P. O. Box 1450  
Alexandria, VA 22313-1450

ELECTION WITHOUT TRAVERSE

Sir:

The present communication is submitted in response to the Office Action dated October 30, 2008, in which the Examiner required the restriction to one group of the following invention:

Group I: Claims 1-13, drawn to a system for skill management of a plurality of knowledge workers in a software industry, classified in class 705, subclass 9.

Group II: Claims 14, 15, drawn to a network based system for skill management, classified in class 709, subclass 249.

I hereby certify that this correspondence is being electronically submitted to the United States Patent and Trademark Office on November 26, 2008.

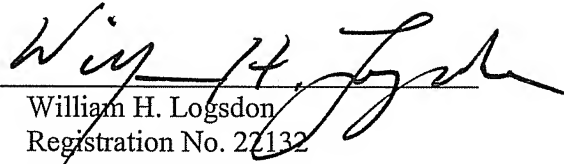
11/26/2008 Bruce L. White  
Date Signature  
Bruce L. White  
Typed Name of Person Signing Certificate

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Applicants hereby elect to prosecute the invention of Group I, namely claims 1-13 without traverse. Applicants make this election without prejudice to the later filing of a divisional application directed to the non-elected claims.

Respectfully submitted,  
THE WEBB LAW FIRM

By



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